

Associate Pastor: Worship and Music, Contemporary Service

### Job Description

In line with the overall mission and purpose of North Fresno Church (NFC), the Pastor of Worship and Music will help the church live into Jesus' invitation and command to love God and love others. This will be done through NFC's three core values: 1) Jesus is the center of our faith, 2) community is the center of our lives, and 3) reconciliation is the center of our work.

Specifically, the Pastor of Worship and Music, Contemporary Service, will provide overall pastoral leadership for contemporary worship ministry.

#### A. Specific Duties and Responsibilities

1. Faithfully follow Jesus and model a strong and consistent walk in leadership, lifestyle, and personal relationships.
2. Serve as a pastor at NFC, helping give leadership and direction to the church as a whole, and giving primary leadership to all aspects of corporate worship and music at NFC.
3. Serve as the primary worship and music leader for the contemporary worship service.
4. Plan the service order and liturgy for each Sunday and lead weekly rehearsals.
5. Develop and work with a ministry team to help cover all necessary ministry expectations and roles.
6. Develop and mentor individuals who are part of the worship and music team.
7. Develop and implement a process of recruiting, auditioning, and incorporating new worship and music team members.
8. Collaborate regularly with the staff and the worship team to plan and incorporate various elements into the worship services (testimonies, drama, the arts, etc.).
9. As necessary, work together with the Pastor of Worship and Music for the classic service on relevant issues (special events; sound board or tech issues; staging; instruments; maintaining equipment; etc.).
10. Will prepare and manage the annual budget for this ministry area.
11. Exercise pastoral gifts in the life of the congregation, including Sunday morning services and other special events.
12. Oversee and help develop and train technical personnel (sound mixing, lighting, visual projection, etc.).
13. Oversee and coordinate podcasting and live streaming of Sunday Services and sermons.

14. Oversee and help develop and train after service prayer teams.
15. Oversee and help coordinate decoration and aesthetics of the worship center to contribute to the worship experience.
16. Oversee and help coordinate the NFC Art Gallery.
  
17. In addition to the worship and music role, this pastor will give primary leadership and oversight to another ministry area at NFC (roughly 10 hours/week). This ministry area will be determined according to the candidate's gifting, passion, and experience.

**B. Administration and Accountability**

**1. Administration**

- a. A portion of time shall be given each week for administrative oversight of the worship and music ministry.
- b. Will work with a Ministry Team in shaping the vision, direction, and programs for worship and music ministries. This team will be formed and chosen by the pastor, in consultation with the Lead Pastor.

**2. Accountability**

- a. The pastor's primary responsibility is to Jesus and his church, and we are mutually accountable to each other.
- b. Will be accountable to the Lead Pastor and the relevant teams and boards of NFC: the NFC Leadership Board and the Spiritual Ministries Committee.
- c. Will serve on any teams or subcommittees as designated.
- d. Will attend weekly staff meetings, and work in close cooperation with other church staff and leaders in the ministries of the church.

**C. Working Arrangements and Compensation**

1. This is a full-time salaried position with benefits. Full-time pastors are expected to work 40-50 hours/week.
2. Benefits are outlined in the NFC Employee Handbook and the pastor's employment letter.
3. The pastor shall be reviewed regularly according to the policy set out in the Employee Handbook.
4. Compensation: TBD, and officially defined in a signed employment agreement.